

PREPARED BY: Doug Gibbs  
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PHONE: 402-471-0051

**LB 588**

Revision: 02

Revised due to adoption of amendment on General File.

**FISCAL NOTE**  
**LEGISLATIVE FISCAL ANALYST ESTIMATE**

<b>ESTIMATE OF FISCAL IMPACT – STATE AGENCIES</b> (See narrative for political subdivision estimates)				
	<b>FY 2014-15</b>		<b>FY 2015-16</b>	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS				
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS				

**Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.**

LB 588, as amended by AM 646, amends Nebraska Revised Statutes dealing with the veterans preference for hiring by the State of Nebraska and its governmental subdivisions.

The bill as amended now defines veteran to include the spouse of an one-hundred percent disabled veteran and with that change the spouse may now receive the veterans preference; provides that when candidates for a position are equally qualified and no examination or numerical scoring is done that the veteran shall be given preference; provides duties for a veteran seeking preference to provide certain information; and requires that a veteran who is not hired be notified within thirty days from when the position is filled that they weren't selected and of any appeal process available.

The bill has an operative date of January 1, 2015.

LB 588, as amended by AM 646, appears to have minimal fiscal impact.